

Department of Industrial Relations
NATIONAL URBAN LEAGUE
1133 Broadway
New York City

March 25, 1953

MEMORANDUM

TO: EXECUTIVE AND INDUSTRIAL SECRETARIES
Affiliated Organizations

From: Julius A. Thomas, Director

Subj: PERSONNEL FOR U. S. STEEL

This is a rush order, and I don't mind telling you we will be somewhat on the spot if we fall down on it!

As you know, we have been discussing employment of Negroes with officials of U. S. Steel. We were particularly concerned about skilled and technical personnel for the new plant at Morrisville, Pennsylvania. We still have our sights set on this operation. We are now requested to refer candidates for employment in the following categories:

Engineers - Mechanical and Electrical
Chemists
Machinists
First-class Maintenance Mechanics
Journeyman Electricians
Steamfitters and Plumbers
Carpenters
Bricklayers
Top-flight Men in Business Administration
and Accounting - Master's Degree

I can't say too much about salary to be paid these men, but I assure you they will be in line with prevailing rates in any of the job classifications mentioned. U. S. Steel has a record of paying good wages. The company provides many other benefits for its permanent employees.

I don't know exactly where the men who may be employed will be assigned. The Personnel Director indicated that successful candidates may be assigned to any U. S. Steel operation where their particular skills are needed. As you know, this covers a great deal of territory, and any candidate who is willing to accept employment should be free to move to another locality, if necessary.

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Will you go through your files and check your community contacts to see if there are some persons who would be interested in working with U. S. Steel? If there is a university in your city, will you check the senior classes to see if there are any June engineering graduates or any persons who will be receiving a Master's Degree in Organic Chemistry or Metallurgy? If they are interested in having their applications placed with U. S. Steel, please send in a Pilot Placement application form for them.

In order to fulfill our commitment on this project, and in accordance with the company's request, all profiles are to be channeled through this office. If you can find some good people, let's have them and we'll take it from there.

JAT:RAK